Formation for Lay Ecclesial Ministry

Human qualities critical to form wholesome relationships and necessary to be apt instruments of God’s love and compassion

- Basic understanding of self and others
- Psychological health
- Mature sexuality
- Physical health
- Knowledge of one’s personal gifts and special charisms
- Recognition of the traits and abilities one lacks
- Ability to learn from both praise and criticism
- Appreciation and valuing of racial, ethnic, and cultural diversity
- Genuine respect and concern for others
- Virtues of Christian discipleship

A spirituality and practice of prayer that roots them in God’s Trinitarian life, grounding and animating all they do in ministry

- Living union with Christ
- Spiritual formation built on the word of God
- Spiritual formation based on the Liturgy, especially the sacraments
- Incarnational spirituality of presence and paschal spirituality of loving service
- Awareness of sin
- Spirituality for suffering
- Marian spirituality
- Love for the Church
- Devotion to the Eucharist
- Ecumenical spirit

Adequate knowledge in theological and pastoral studies, along with the intellectual skill to use it among the people and cultures of our country

- Scripture and its interpretation
- Dogmatic theology
- Church history
- Liturgical and sacramental theology
- Moral theology and Catholic social teaching
- Pastoral theology
- Spirituality
- Canon law

The practical, pastoral abilities called for in their particular ministry

- Methods for providing formation for others
- Leading of community prayer and preaching
- Pastoral ministry skills
- Family mission and family perspective
- Effective relationship and communication skills
- Collaboration
- Discernment of the signs of the time
- Gift discernment and volunteer ministry management
- Change and conflict management skills
- Basic counseling skills
- Culture and language studies
- Administration skills
- Leadership and organizational development
- Applicable civil law
- Ministerial code of ethics